

# Ready to Retire?

## Still interested in pursuing your scientific/professional interests?

*The Emeritus Program may be for you!*

The Emeritus Program provides an innovative opportunity for highly talented and recognized retired employees to continue as valued contributors to Goddard enterprises and to pursue Goddard activities, while reducing the level of activity and responsibility required of civil servants. Under this program, participants (referred to as donors) volunteer their services, in accordance with the National Aeronautics and Space Act of 1958. The Emeritus Program has recently been enhanced to attract greater participation by retired senior scientists/engineers with continued interest in contributing to their scientific/engineering field.

### **The revitalized Emeritus Program enables donors to apply their experience and talents to:**

- Space and Earth science research consistent with the NASA and Goddard strategic plans;
- Mentoring other, typically less-experienced scientists, post-doctoral research associates, and students;
- Committee work and planning efforts needed to guide Goddard's research;
- Seminars, colloquia, and other programs and meetings on Center; and
- Center programs for educational and community outreach.

### **The revitalized Emeritus Program:**

- Requires a mutual agreement between Goddard and the employee prior to retirement;
- Is limited to 3 years, with the possibility of renewal (either of which may be terminated at any time by either party);
- Authorizes services as documented in written tasks by the Goddard official serving as the point of contact under the Agreement;
- Authorizes the use of NASA/Goddard affiliation on publications and in other professional activities, where accomplished under an applicable task and approved by the Laboratory, Directorate, or Center management. The publications would represent work of the donor with rights thereto shared with the Government;
- Allows donor to seek grants to fund research if authorized by Goddard;
- Does not prohibit donor's conducting activities outside the Agreement, such as submitting proposals for funding (but without use of Goddard facilities or NASA/Goddard affiliation otherwise afforded to activities conducted under the Agreement);
- Allows donor to be associated with his/her pre-retirement organization or a different Goddard organization;
- Allows the possibility of occasional travel for donor to present/promote important new contributions to further the Center's mission;
- Provides the donor office/lab space, access to computer facilities, telephones, e-mail, phone listings; and
- Confers Goddard library privileges for access to materials physically located in the library and internet access equivalent to that of a current employee.

**Interested potential participants should contact Janet Morgan at 301-286-4709 for additional information.**